

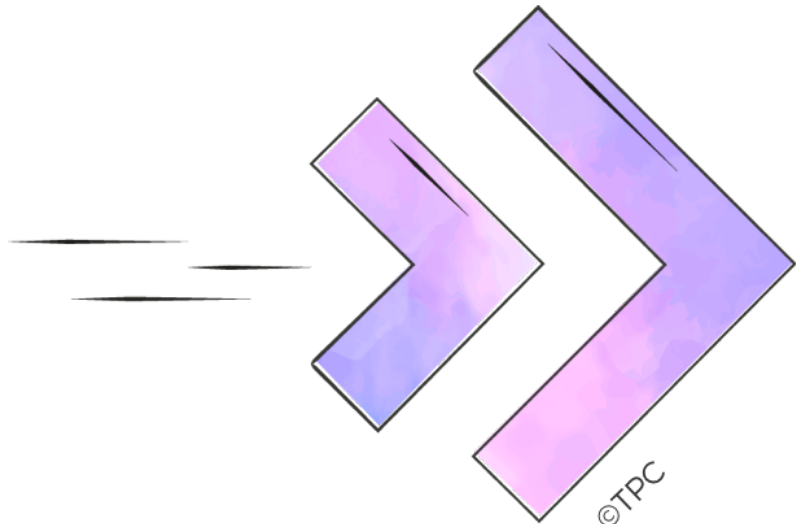
## HOW AGILE IS YOUR PEOPLE STRATEGY & HR?

### **One-of-its kind session on Agility for HR**

Research Driven  
Imaginative  
Creative  
Design Centric  
Hands-On  
Interactive

### **In this session**

Visual Examples  
25 Case examples  
10 Videos Cases  
Data Driven  
12 Diagnostic Q&As  
  
90 Minute Session  
Up to 40 Participants



### **WE NEED AGILITY**

In this session, you will imagine a future yet-to-be invented and gain the thinking needed to deconstruct what exists today to build that future. Here are some of our core tenets:

- There is no such thing as a single-industry company anymore
- Every business is a platform, data, and technology business
- With technology and data, the lines blur even between seemingly dissimilar industries
- For the customer, experiences from one instance is immediately transferred to a completely different instance in real-time as an expectation
- The future of the workforce is augmented—a mix of human full-time employees, gig talent, robotics, and AI-driven automation

### **WE SEE THREE BIG SHIFTS, THE LINES BLUR**

1. Between industries
2. Between humans and technology
3. Between customer and employee strategies

Your Expert  
**Hari Abburi**



Consults with CEOs and Companies to drive agility for Strategies, Leaders, Organization and HR. His book on agility 'At the Speed of the Customer' is set for Q4'20/Q1'2021.



2020 MEMBER



PODCAST



## THE SESSION ANSWERS QUESTIONS KEY TO THE FUTURE OF PEOPLE STRATEGY

1

What is an agile people strategy?

- How does a multi-industry organization model and talent strategy look like?
- What is your talent strategy at the intersections to drive innovation?
- What is the future positioning for HR Business Partners?
- How can Strategic Workforce Planning integrate human AI & Automation and Gig talent?
- How will Performance Management be in an Agile world?
- What shifts do you need in your succession management?
- What is the future of leadership capability and development?

2

How do we design intelligent interfaces that blur the lines between customers and employees?

- What are interfaces HR can use to deliver outstanding experiences?
- How can smart interfaces make HR present everywhere yet invisible?
- How can you apply design thinking to employee interfaces?
- What is a Customer Experience based Employee Experience?

3

How can an employee experience-based analytics link up to customer data?

- How can you drive analytics at the intersection of people and machines?
- How to design HR Analytics to be at the intersections?
- How can employee experiences design create powerful analytics and insights?
- How can HR Analytics be delivered through integration of Voice+Touch



CONTACT US

Hari Abburi, Managing Partner, The Preparation Co.  
[habburi@preparationcompany.com](mailto:habburi@preparationcompany.com)