



Datuk Dr. S. Subramaniam receiving a memento from Puan Sri Susan Cheah at the opening ceremony of the 12th National Human Resources Summit.



Minister presenting the Best Employers in Malaysia 2011 award to Tan Sri Liew Kee Sin, President & Chief Executive Officer of S P Setia. They were joined by Puan Sri Susan Cheah.

The issue of talent has been one that is high on the agenda of most companies and organisations in Malaysia. A smart and forward-thinking organisation knows that its business model, people practices and quality of talent pool must change ahead of the high-income economy we aim to achieve. Hence, there need to be an underlying paradigm shift in the HR ecosystem encompassing the way we attract, groom, retain and lead talent, as well as the succession planning for a robust talent pipeline.

Entering into its 12th edition this year, ASLI's National Human Resources Summit took on the theme "Fortifying the HR Infrastructure: Building Human Capital, Escalating Organisational Value" and was held on 29 March 2011 at The Royale Chulan Kuala Lumpur. The Summit attracted more than 180 delegates, representing various private and public corporations, SMEs, industrial associations, well as non-government organisations.

The summit delivers an impactful 1-day programme by providing local & global industry updates, hands-on knowledge via case studies and insights into winning HR practices by leading companies today. Summit discussions covers core HR functions such as strategies & organisational transformation, employee engagement, leadership, salary & rewards, talent management, succession & continuity planning as well as insights into prominent HR surveys & emerging trends.

Leading the distinguished panel of speakers at the Summit is the keynote speaker, Y.B. Dato' Dr. S. Subramaniam, Minister of Human Resources who delivered a keynote address entitled Next Generation Workforce - Developing Quality Human Capital for the New Economy during the official opening of the Summit.

Among the highlights of the summit is a presentation from IBM featuring insights from its 2010 Global Chief Human Resource Officer Study. Based on input from more than 700 CHROs in 61 countries, the study reveals

how businesses and organizations can work beyond confining borders and infuse their operations with creativity, flexibility and speed necessary to seize opportunities when they arise.

The summit also features an award presentation to 10 winners emerging from Aon Hewitt's Best Employers in Malaysia 2011 Study. This study is part of Aon Hewitt's largest flagship employee engagement study in the Asia region and seeks to research outstanding practices of leading organizations to engage employees and drive high performance.

The panel of speakers, panellists and moderators was made up of experienced HR consultants & practitioners from various industries. They were Tan Sri Liew Kee Sin, President & Chief Executive Officer, S P Setia; Dato' Mohd Shukri Hussin, Executive Director, CIMB Group; Mr. Anthony Raja Devadoss, Senior Director, KellyOCG, APAC & Centre of Excellence; Dr. Brent Ruge, Practice Director - Southeast Asia, Organisation Surveys & Insights, Towers Watson; Mr. David Wee, Director - Research and Curriculum, ICLIF Leadership & Governance Centre; Mr. George Aveling, Group CEO, TMI Malaysia & TACK Malaysia; Mr. Hari Abburi, Consulting Lead for Malaysia, Aon Hewitt; En. Johan Mahmood Merican, Chief Executive Officer, TalentCorp Malaysia; Dr. Kamarulzaman b. Mohamed Zin, Chief Executive Officer, Silterra Malaysia; Ms. Madvhi Pande, Solution Head, Broad Based Compensation SEA, Aon Hewitt; En. Mohd Taufik bin Haji Ismail, Chief Executive Officer, KPJ Damansara Specialist Hospital Sdn Bhd; Pn. Nora Abd Manaf, Head, Group Human Capital, Maybank; Mr. Philip Thrush, Country Manager, Global Business Services, IBM Malaysia and Indonesia; Mr. Pun Tian Pouw, Client Partner, Korn/Ferry International; Mr. Ramesh Kumar Singam, Managing Director of Federal Express Services; Mr. Rohn Rajen, Managing Director, RRC Worldwide Sdn Bhd. Ms. Sarah Casanova, Managing Director, Golden Arches Restaurants; and Mr. Stephen A. Cokkinias, General Manager, The Ritz-Carlton, Kuala Lumpur.



Minister with representatives of ASLI, Aon Hewitt and IBM at the 12th National Human Resources Summit.



Distinguished panel members on "Putting People Practices First - Key Insights and Lessons from the Best Employer in Malaysia 2011 Study": Ms Sarah Casanova, Managing Director, Golden Arches Restaurants; Tan Sri Liew Kee Sin, President & Chief Executive Officer, S P Setia; Mr. Hari Abburi, Consulting Lead for Malaysia, Aon Hewitt; Mr. Stephen A. Cokkinias, General Manager, The Ritz-Carlton, Kuala Lumpur; and Dato' Mohd Shukri Hussin, Executive Director, CIMB Group.



Tan Sri Liew Kee Sin, Mr. Hari Abburi and Dato' Mohd Shukri Hussin engaging in a lively discussion with delegates during a Q&A session.



Minister exchanging greetings with Mr. Johan Merican CEO Talent Corporation and Prof Dato' Dr. Norma Mansor of NEAC.