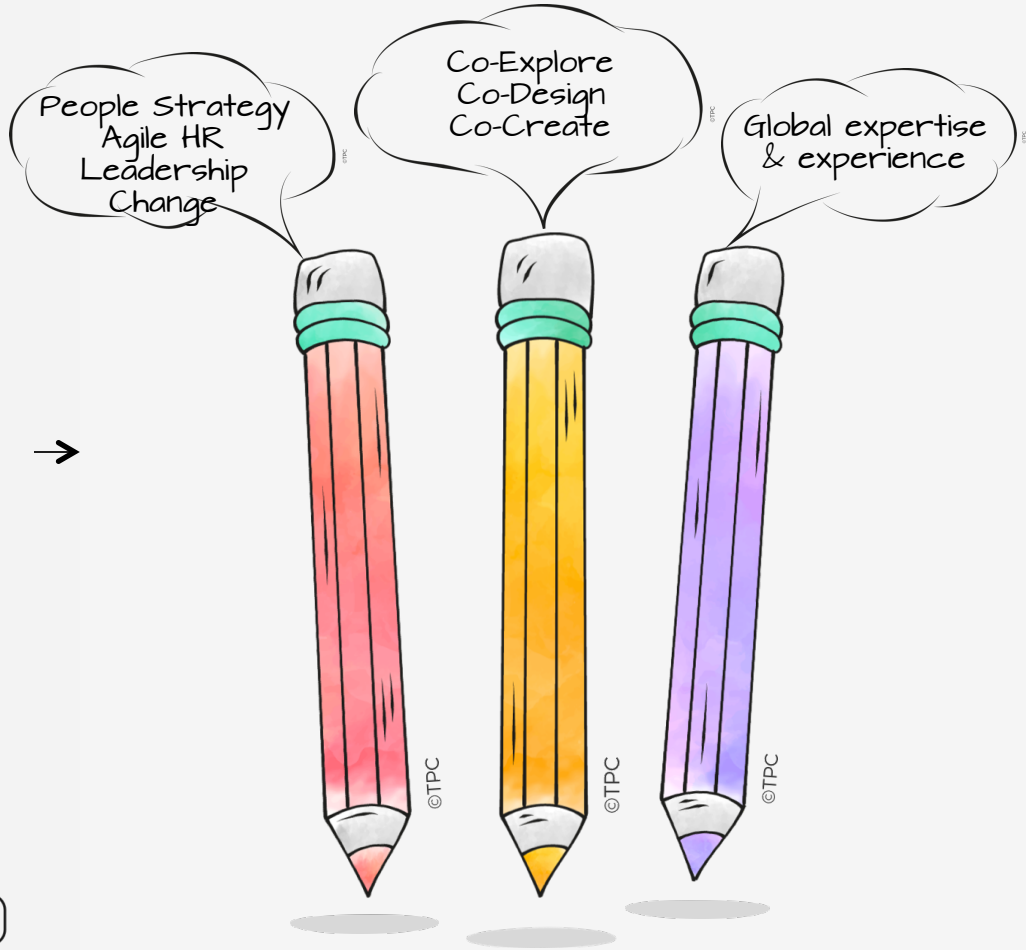
THE
PREPARATION
COMPANY©

IMAGINE
DESIGN
PREPARE
LEAD



CO-EXPLORE OR CO-DESIGN

GENERIC OR CUSTOMIZED TO YOUR COMPANY | IN-DEPTH WORKSHOPS OR WEBINARS

CO-EXPLORE

A roundtable discussion to explore latest thinking and practices in the world. This is either customized to your organization or generic.

CO-DESIGN

In-depth workshops or workouts to apply principles of design thinking and agility to Leadership, Culture, Organization or HR Models.

© The Preparation Company | June 2017

CO-EXPLORE OR CO-DESIGN

GENERIC OR CUSTOMIZED | WORKSHOPS OR WEBINARS

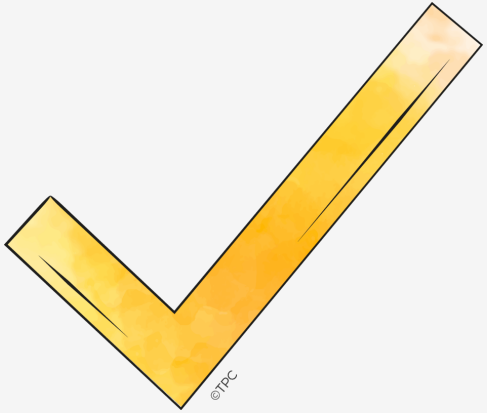
- AGILE HR MODEL© AND 3 ELEMENTS OF AGILITY | THE FUTURE OF HR
- HOW TO BUILD AN ORGANZIATION CULTURE IN AN DISRUPTIVE WORLD
- LEADERSHIP AND SUCCESSION IN THE ERA OF 4TH INDUSTRIAL REVOLUTION
- BUSINESS MODELS AND ORGANIZATION DESIGN IN THE DISRUPTIVE WORLD
- EMPLOYEE EXPERIENCES (E8©). 8 EXPERIENCES THAT MATTER AND HOW TO DESIGN THEM
- DESIGN THINKING FOR HR
- DESIGN THINKING FOR LEADERS
- DESIGNING EMPLOYEE LEARNING TO BE AT THE SPEED OF THE CUSTOMER
- THE FUTURE OF PERFORMANCE MANAGEMENT
- AUGUMENTED STRATEGIC WORKFORCE PLANNING (HUMANS+AI+ROBOTICS+ GIG)
- UNDERTANDING AND DESIGNING AN APPROACH TO HR ANALYTICS
- ANALYTICS BASED DECISION MAKING FOR HR BUSINESS PARTNERS

PROPRIETARY POINT OF VIEW OR METHODOLOGY

© The Preparation Company | June 2017

HAVE THESE QUESTIONS? WE ANSWER THEM

WITH BEST-IN-CLASS SOLUTIONS FROM DEEP GLOBAL EXPERTISE



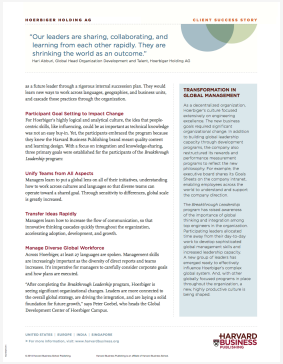
- What is your leadership strategy in the era of 4th industrial revolution?
- How can you develop leaders for the new world?
- How should you design an agile organization model?
- How will an Agile People Strategy be crafted?
- What is a Customer Experience based Employee Experience
- What is your talent strategy at the intersections to drive innovation?
- What is the future positioning for HR Business Partners?
- How to design HR Analytics to be at the intersections?
- How can Strategic Workforce Planning integrate human AI & Automation and Gig talent?
- How can employee experiences design create powerful analytics and insights?
- How will Performance Management be in an Agile world?
- What shifts do you need in your succession management?
- What is the future of leadership capability and development?
- How can you apply design thinking to employee interfaces?
- How does the new HR Model look like?

© The Preparation Company | June 2017

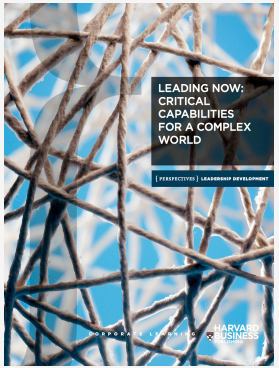
http://preparationcompany.com/out-there/

OUT THERE in thought leadership, research and media

HARVARD LEADERSHIP DEVELOPMENT

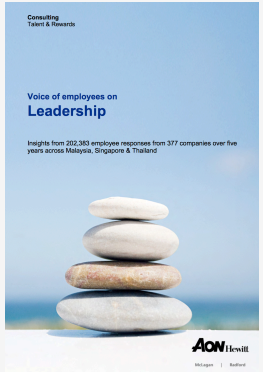


HARVARD CAPABILITIES FOR COMPLEX WORLD



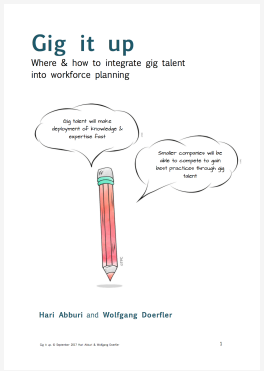
AON LEADERSHIP AND COMPETENCIES

AON ENGAGEMENT AND LEADERSHIP

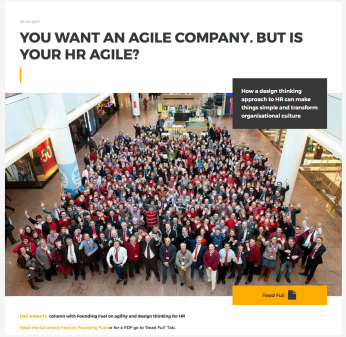


RETAIL PEOPLE STRATEGY

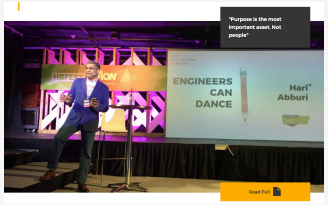
AGILE HR



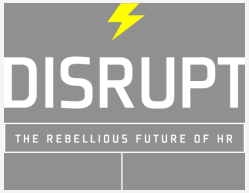
INTEGRATING GIG TALENT INTO STRATEGIC WORKFORCE PLANNING



YOU WANT AN AGILE COMPANY. BUT IS YOUR HR AGILE?



VIDEO | CONFERENCE ENGINEERS CAN DANCE DESIGN THINKING FOR CULTURE CHANGE BUDAPEST



VIDEO | TALK INTRODUCING THE AGILE HR MODEL© AND 3 ELEMENTS OF AGILITY FOR HR

© The Preparation Company | June 2017

OVERVIEW

4 FOCUS AREAS
IN 3 SIMPLE WAYS

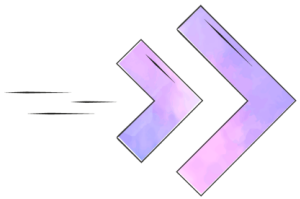
People Strategy
Agile HR
Leadership
Accelerated Change

CO-EXPLORE

A roundtable discussion to explore latest thinking and practices in the world. This is either customized to your organization or generic.

CO-DESIGN

In-depth workshops or workouts to apply principles of design thinking and agility to Leadership, Culture, Organization or HR Models.



CO-CREATE

A design to implementation accelerated change approach that creates visible measurable change.

© The Preparation Company | June 2017

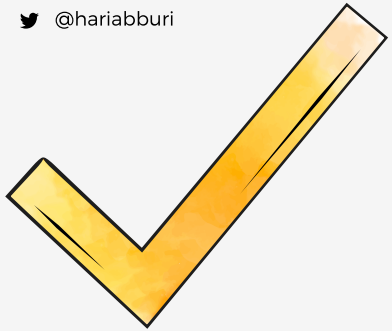
INVITE US FOR INSIGHTS

Hari Abburi

hariabburi@agility.design

preparationcompany.com

@hariabburi



THE PREPARATION COMPANY©

© The Preparation Company | June 2017